



PLAST-LINE A/S

ESG report 23/24



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This report was compiled according to VSME,
the EU's new voluntary reporting standard for SMEs.



Plast-Line A/ S - ESG report



Welcome to the Plast-Line A/S sustainability report.

Plast-Line A/S is a privately-owned company that currently employs 38 people at two sites. We have been involved in the plastics industry since 1993 and have over 30 years of experience selling plastic pipe systems.

We specialize in plastic pipes, fittings, semi-finished products and barrier technology, which we supply to a wide range of B2B customers (Industrial companies, the construction industry, retail, the logistics sector, the fishing industry, ships, etc.) Our geographical market lies in Denmark and Europe. We focus on offering innovative, durable and sustainable plastic solutions with a long service life and high recyclability, while accommodating the needs of our customers and making a contribution to the circular economy.

Sustainability is an integral element of the Plast-Line A/S business strategy. We are committed to reducing our environmental footprint, strengthening social initiatives and ensuring that we run our company responsibly. In this ESG report we present both our various current initiatives to make plastic production more sustainable and our further ambitions for the future.



Plast-Line A/S markets



Fish farming



Market Gardening



Agriculture



Plumbing



Industrial



Utility Supply



Pools, Spas and Aquariums



Distributors



2023/2024 - Results and highlights

Plast-Line A/S has seen a year of both progress and significant sustainability initiatives. We have increased our reliance on recycled plastics and reduced our energy consumption through investment in more energy-efficient processes and the implementation of electric forklifts in our warehouse facilities. We have also made improvements to how we develop our employees and strengthened our supplier partnerships to ensure the highest sustainability standards.

Sustainability at Plast-Line A/S

Plast-Line A/S focuses on sustainability as an integrated element of our business strategy. It is our mission to supply high quality plastic solutions, with the smallest possible environmental impact. We have created a sustainable value chain in which we reduce our CO₂ footprint, promote the circular economy and optimise our consumption of resources.

We have made considerable progress this year towards increasing the proportion of sustainable energy we use in our day to day operations. We have invested in new plastic recycling technologies and have also reduced the amount of waste we produce. We are proud of our employees and their commitment to push sustainability throughout our company.

Objectives

For coming year, Plast-Line A/S will be continuing to strengthen our sustainability initiatives. We have the following goals:

- Further reductions to CO₂ emissions through optimisation of our energy consumption and investment in sustainable energy
- Implementation of new waste sorting systems in order to increase recycling within the company
- Expanding our partnerships with sustainable suppliers
- Continued development of our employees, focusing on their understanding of ESG and green innovation

We are committed to continuing along this path and making a positive contribution to a more sustainable future.

Representing Plast-Line A/S
Lasse Mosegaard Jensen, Owner of Plast-Line A/S

Plast-Line A/S



Introduction

Plast-Line A/S is a leading company trading in the plastics industry, focusing on sustainable solutions and the circular economy. We collaborate with innovative manufacturers and supply high quality plastic products that support a more environmentally-friendly future. Strong partnerships and advanced technology are how we ensure sustainable, effective solutions for our customers.

Strategy, vision and mission

We endeavour to be the industry's preferred supplier of sustainable plastic solutions. Our strategy builds on innovation, resource efficiency and responsible sourcing to ensure our ability to offer high quality products with a minimal impact on the environment.

Our ESG organisation

Plast-Line A/S has integrated our ESG strategy into all our business processes. We are focused on CO₂ reductions, waste management and responsible supplier management to minimise our climate footprint and ensure sustainable growth.

Company overview

38 employees
18.42% women, 81.58% men
2023/2024 balance of approx DKK 140 million
Two offices - one on Funen and one on Zealand



Plast-Line A/S

Organisational structure Management



Lasse Mosegaard
Proprietor and CEO

Jørn Mosegaard
Chairman of our board

**Anders
G. Thomassen**
Exports director

**Lennart
Mårtensson**
Director,
East Division

**Carsten
V. Larsen**
Purchasing &
Financial

**John
Jørgensen**
Warehouse &
logistics

**Kristian
Hallundbæk**
Head of Internal
Sales

Plast-Line A/S ESG Highlights



Sustainable Transport

Transition to electric and hybrid vehicles.

We are reducing our CO₂ emissions by replacing our fleet of vehicles with more sustainable alternatives.

Electric fork lifts in operations

The implementation of electric fork lifts at our warehouse and production facilities reduces our reliance on fossil fuels.

Electric charging station availability

We have set up charging stations at our car park for use by our customers and employees with a view to supporting a climate-friendly transport sector.



Circular Economy and Waste Management

Waste systems in alignment with the executive order on waste. We ensure that our waste is handled correctly and makes a contribution to a sustainable value chain.

Increased recycling We are focused on maximising plastic, paper and cardboard recycling as a way of minimising resource consumption.

Implementation of circular economy principle - Strategic planning is how we ensure the responsible administration of resources and minimise waste.



Greenhouse Gas Protocol



According to the GHG Protocol, there are three methods for determining organisational boundaries: ownership share, operational control or financial control.

Plast-Line A/S has chosen operational control as its GHG reporting method. This means that Plast-Line A/S has full decision-making authority over the implementation of sustainable measures in the activities within which the company handles and distributes products. All activities and emissions where Plast-Line A/S has operational control are reported in this ESG report. This includes emissions from our own storage facilities, transport and other operations-related energy sources in our supply chain.

Plast-Line A/S follows the fundamental principles of accuracy, consistency and transparency in our data collection.

We conduct annual internal audits to ensure that our reporting complies with applicable standards and guidelines from the GHG Protocol. The chosen methodology and relevant emission factors are reviewed annually to ensure high precision and compliance with sustainability requirements.

We base our climate efforts on the IPCC's recommendations on necessary reductions in greenhouse gas emissions to limit global warming to 1.5°C. We also follow the Greenhouse Gas Protocol (GHG) for systematic measurement and reporting of our CO₂ emissions across Scopes 1 and 2. Plast-Line A/S is not required to submit report Scope 3 reporting, but we continue working towards understanding and minimising our indirect climate footprint.

Plast-Line A/S is also inspired by the World Business Council for Sustainable Development (WBCSD) and works on the basis of its recommendations on sustainable value creation, circular economy and responsible business operations.

The 17 UN Global Goals

Plast-Line A/S is actively working towards the UN Global Goals for Sustainable Development. Our main areas of focus are:



Global Goal 6:
Our “solution” helps to ensure clean drinking water.



Global Goal 12:
Responsible consumption and production. We are reducing our plastic waste and promoting recycling.



Global Goal 14:
Life in the sea. We are combatting plastic pollution and microplastics in our value chain.



Global Goal 9:
Industry, innovation and infrastructure. We are working to develop sustainable production methods and technologies.



Global Goal 13:
Climate measures. We have specific goals to reduce our CO₂ footprint.



Environmental

Environmental

1.1 CO₂ emissions and initiatives to reduce them

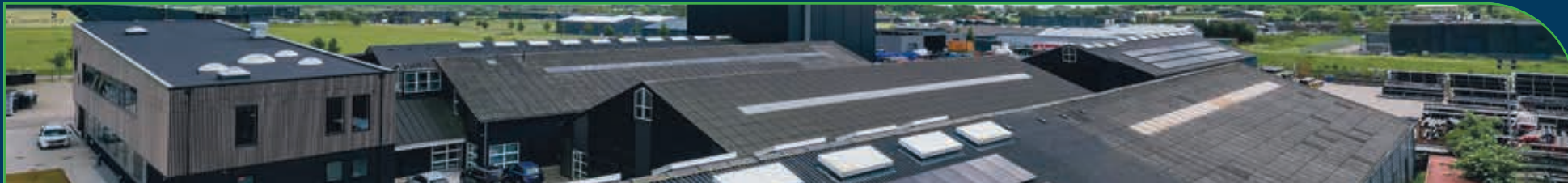
Plast-Line A/S continuously maps our CO₂ emissions and has established clear reduction targets. We are actively working to reduce both direct and indirect emissions by optimising our energy consumption, investing in green technology and increasing our use of recycled plastic.

1.2 Energy consumption and electrification

Plast-Line A/S has invested in the electrification of our internal transport as a way to reduce our energy consumption and CO₂ footprint. We have introduced electric fork-lifts to our warehouse and production facilities, as this reduces our use of fossil fuels and minimises our overall emissions.

We have also installed electric charging stations in our car park. These are available to both employees and customers. This initiative supports the transition to a more sustainable transport sector and makes it easier for our stakeholders to choose climate-friendly transport options.





One of our initiatives has been to install the maximum number of solar cells we could on our building on Funen, in order to be as self-sufficient as possible.

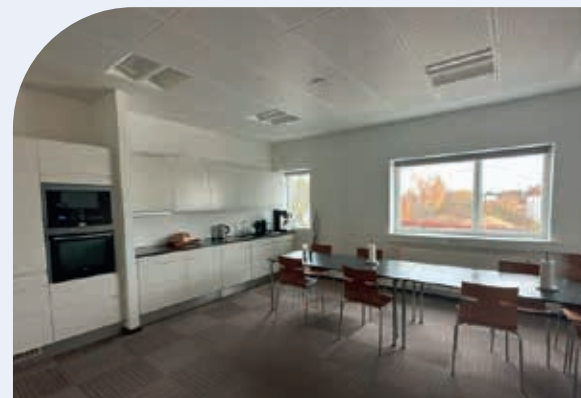
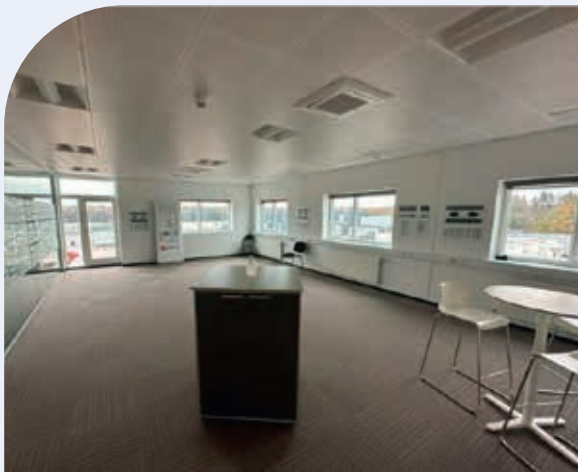
2 x 50 KWH system.

We run full LED lighting at both premises with motion sensors on most of the warehouse and office lights. Our new office building on Funen has smart control.



New premises in Bjæverskov as of 1 December 2024.

We only bought the plot Zealand site right at the end of 2024, but it is just a matter of time before solar cells are installed on this building too.



Key figures - 2023/2024

Co2e, Scope 1	Tons	53.11
Co2e, Scope 2	Tons	71.13
Co2e, Total Scope 1 and 2	Tons	124.24
Energy consumption	Mwh	373.35
Sustainable energy ratio	%	53.55
Biodiversity-sensitive zone	Ha	0
Water consumption	m3	280.50
Total waste consumption	Tons	14.95
Percentage of waste representing a hazard	%	0
Percentage of waste that can be recycled	%	30.34

Source: Calculation of Co2e using the Climate Compass (www.klimakompasset.dk)





Direct emissions (Scope 1): Our direct emissions come from our own activities, such as the combustion of fossil fuels in production machinery, heating systems and company vehicles. Plast-Line A/S is working to reduce these emissions through energy efficiency, transitioning to electrically-powered machinery and improved process management. Our consumption has slightly increased, however, because of our acquisition of another company.

Indirect emissions (Scope 2): Scope 2 concerns emissions from purchased energy, such as electricity and gas. We have implemented a strategy to increase our share of renewable energy and reduce our reliance on fossil energy sources.

Scope 3 covers emissions from our value chain, including raw material production, transport, use of products and waste management. We work with our suppliers and customers to reduce our CO₂ footprint through sustainable materials, optimised logistics and recycling initiatives. Scope 3 does not currently extend to Plast-Line A/S.

1.3 Transport

Plast-Line A/S is already well on the way to replacing our vehicles with more sustainable solutions. We have commenced a gradual transition to electric and hybrid vehicles, which contributes to a significant reduction in our CO₂ emissions from transport. This investment in a greener transport fleet is an important step in our ambition to minimise our environmental footprint, while still ensuring efficient and reliable logistics. We continue to monitor and optimise our transport solutions in order to make our company even more sustainable.

The electric van we are purchasing for Funen replaces a diesel vehicle.

Company vehicle fleet - developments

Year	Total number of vehicles	El/hybrid vehicles	El/hybrid share
2022	2	0	0%
2024	5	2	40%

Visual overview of electric and hybrid vehicles

Electrification of our fleet of vehicles

5 company cars and 2 electric/hybrid cars
+40% increased share of electric/hybrid cars
Ongoing investment in sustainable transport

Our goal is to continue investing in green transport technology and reduce our reliance on fossil fuels.

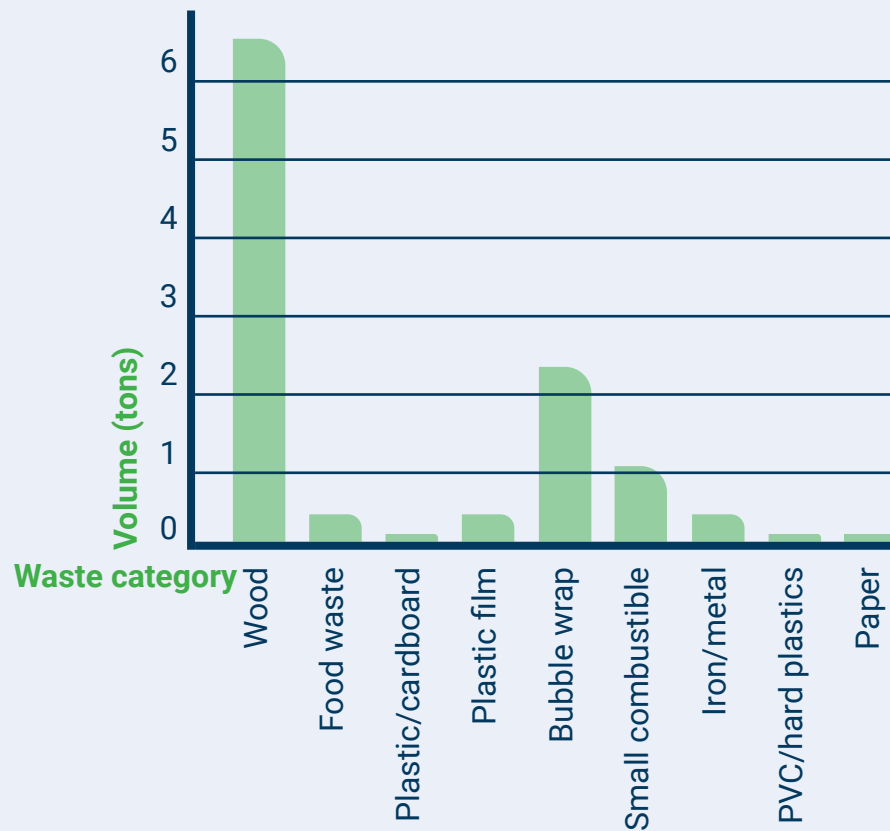


1.4 Waste

Plast-Line A/S uses waste systems that are compliant with the Waste Executive Order on Waste, which ensures the correct handling of our waste streams. These systems allow us to continue to improve our waste management and increase the amount we can recycle. We are focused on reducing the amount of residual waste and maximising our recycling of plastic, cardboard, paper and other resources in accordance with the principles of the circular economy.



Waste distribution for one year



Big Box pallet container

Plast-Line A/S prioritises waste sorting and sending it for recycling. Among other things, this helps to give plastic a new life by transforming it into new products.

Plastic recycling is an important part of reducing waste, saving resources and reducing environmental impact. Collecting and sorting plastic waste efficiently allows Plast-Line A/S to help close the waste circle and contribute to a more sustainable future.





The UN Global Goal associated with this area:

Global Goal 13: We are reducing CO₂ emissions through optimised production methods and renewable energy.

International standards and guidelines:

Our CO₂ reduction targets are guided by IPCC climate scenarios.
The GHG protocol ensures accurate greenhouse gas emissions accounting.

1.5 Plastic pollution and microplastics

Plast-Line A/S accepts our responsibility for minimising plastic pollution; both in our own operations and across our entire supply chain. We are continuously working towards improvements that will ensure that our plastic products are not only functional and high quality, but sustainable and responsible too.





1.6 Biodiversity

Plast-Line A/S has a biodiversity policy that ensures responsible management of our impact on ecosystems. We are working actively to protect and preserve natural areas and minimise our impact on the environment through responsible waste management and sustainable material choices.

Biodiversity initiatives

Category	Content
Biodiversity areas	Plast-Line A/S manages and protects areas with high biodiversity and works to reduce environmental impact. None of our areas are subject to preservation orders.
Land areas	Our overall use of land areas is limited, and we optimise our production areas to reduce their impact on nature.
Use of natural areas	We ensure that we have minimal impact on natural resources and reduce our footprint through circular economy.
Waste management	We minimise waste and ensure that resources are correctly sorted to preserve the biodiversity of surrounding ecosystems.

Plast-Line A/S strives to reduce its environmental impact through business practices and sustainable initiatives.

Social



2.1 Health and safety - and employee well-being

We ensure a safe and healthy working environment with focus on employee well-being and ongoing skills development. We offer ongoing courses with our suppliers in order to ensure that our employees are well equipped to advise our customers. This ensures that our employees have the latest knowledge about our products and sustainable solutions, thus giving our customers the best advice.



We have filled both locations with plenty of moss walls and plants to help ensure a good indoor climate. We have good quality ventilation systems for air circulation in all rooms where our staff work.





Teambuilding



2.2 Cohesion

We organise shared events and team building activities to strengthen employee cohesion. We value our employees. The fact that we have employees who have been with us for over 30 years of is a manifestation of this. This demonstrates our strong company culture and commitment, of which we are very proud.

Plast-Line A/S takes responsibility for training the workforce of the future, which is why we are continuously working to qualify office, sales and warehouse trainees.

Our active use of workplace evaluations has given employees things like access to adjustable height desks and individual work tools via staff development interviews, a optional lunch scheme, health insurance, pension scheme, etc.



Friday fun
with colleagues

2.3 Commitment to the Community

We are involved with local communities, supporting projects that promote sustainable development and social responsibility. We provide sponsorships to small associations like local football teams, town festivities, golf clubs and the Danish Cancer Society, to name just a few examples. These initiatives are part of our commitment to support communities and promote social values in the areas where we operate.



Governance



3.1 ESG - the Board of directors' responsibility

The Plast-Line A/S board has overall responsibility for the company's ESG strategy and ensures that sustainability is an integral part of our business strategy. ESG is a regular item at board meetings to ensure proper development and continued focus.

3.2 Whistleblower scheme

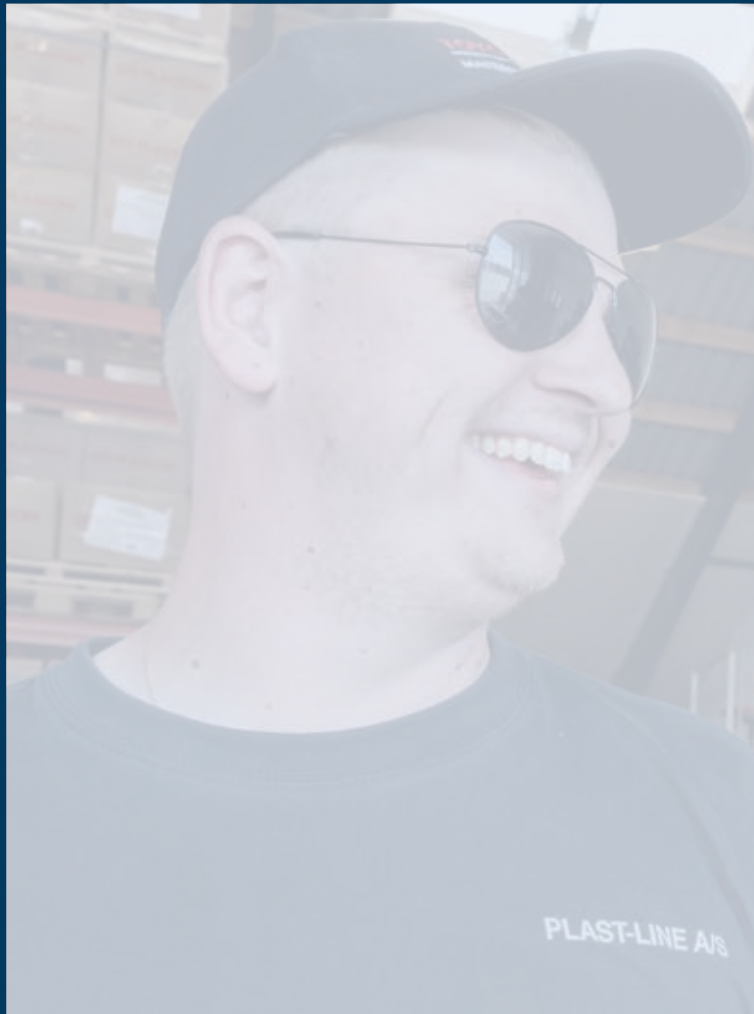
The statutory whistleblower scheme does not apply to Plast-Line A/S, as we have less than 50 employees. We do, however, prioritise transparency and accountability in our company and encourage employees to report any irregularities through our internal communication channels.

3.3 Supplier management

We ensure that our suppliers comply with strict sustainability standards and conduct audits to ensure responsible production. We continuously follow up on our suppliers to ensure that they meet our sustainability standards. We think it is crucial that the companies with whom we collaborate take their responsibility seriously and make their own contributions to a sustainable value chain.

3.4 Culture

We are very focused on having an open and level management strategy, whereby employees do not need to worry about sharing their thoughts, both with management and other colleagues. "Our doors are always open", as we say.



Future ambitions



Plast-Line A/S has a strong ESG strategy and works actively with the UN's Sustainable Development Goals to ensure sustainable growth. We adapt to the IPCC's latest climate science recommendations, use the GHG protocol to accurately calculate emissions and follow the WBCSD sustainable business development guidelines.

We will continue to improve our reporting and implement further green initiatives that are of benefit to both the company and the community so we can leave even more green footprints.



2 nice stories



Plast-Line A/S is a market leader in the production and sale of plastic products for use in geothermal heating systems, including a manifold set that we developed ourselves. Our company contributes to the green transition and promotes the use of renewable energy by offering sustainable solutions to heat private and industrial buildings.

Collection well for geothermal heating systems



Pestan (one of our major partners) is starting construction of Serbia's largest rooftop solar system. We can only be very proud that we have suppliers who are doing so much for the green transition. In line with global renewable energy production and sustainable development trends, Pestan has started to build Serbia's largest rooftop solar system; a groundbreaking project that underlines our commitment to a greener future. This ambitious "energy giant" project will have a capacity of 9 Mwp, making it one of the most significant rooftop solar projects in the world. The solar cell system is being installed on 12 production halls at Pestan's production and logistics centre in Arandjelovac, covering an area of 50,000 square meters of roof surface with a total of 20,000 solar panels. When fully operational, the system is expected to provide solar energy for 20% of the company's total electricity consumption. The solar panel system was ready for operation in the first quarter of 2023. Annual electricity production from this system reduces CO₂ emissions by 9,870 tons, equivalent to the amount absorbed by 543,230 trees. By way of comparison, this climate footprint outperforms the entire total forested area of Arandjelovac town (8,918 ha).









 **PLAST-LINE A/S**